

# ENVIRONMENTAL AND SUSTAINABILITY POLICY

### 1. PURPOSE

To outline the Company's commitment to environmental sustainability.

#### 2. POLICY STATEMENT

Biniris recognises the importance of adopting a sustainable approach to our business and to drive environmental performance for the organisation. Biniris views sustainability as meeting our clients' expectations, contributing to the communities in which we work and protecting the Environment from harm and degradation.

Biniris is committed to supporting the principles of environmental sustainability by:

- The protection of the environment, including the prevention of pollution; and
- Minimising its ecological footprint in a practical and sustainable way; and
- Motivating employees, contractors and stakeholders to promote an environmentally responsible culture.
- Promote and share our past experiences and successes in achieving sustainability with existing and new customers.

The Company:

- Has established, implemented, maintained and regularly reviews the Biniris environmental management plan informed by the requirements of ISO 14001:2015;
- Encourages continuous improvement of the environmental and sustainability practices through participation by, and training and education of employees, contractors and other stakeholders;
- Complies with applicable statutory legislations, standards, codes of practices and other regulatory obligations relevant to the services we provide;
- Promotes sustainable waste strategies, which seek primarily to avoid and reduce the use of resources, followed by their re-use, recycling and responsible disposal;
- Regularly consults and communicates with employees and relevant stakeholders on environmental matters;
- Communicates the companies sustainability performance to employees;
- Incorporates sustainability principles into the company's strategic and operational processes;
- Protects and enhances biodiversity, and natural and cultural heritage, where present.

#### 3. RESPONSIBILITY FOR IMPLEMENTATION AND COMPLIANCE MONITORING

Managing Director, Managers, Supervisors and employees are responsible for implementation and compliance monitoring of the policy.

## 4. SCOPE OF POLICY

Signed:

This policy applies to all managers, supervisor, employees and contractors at all sites.

Peter King – Managing Director

Dated: 26/09/2019