



WHS POLICY

1. PURPOSE

To outline the company's commitment to safety first.

2. POLICY STATEMENT

Within our safety culture we acknowledge our moral and legal responsibilities under Work Health and Safety legislation to provide a safe and healthy work environment. To demonstrate this commitment Biniris have established a program of measurable objectives and targets to ensure continued improvement aimed at elimination of work-related injury or illness. This program relates to all aspects of Work, Health and Safety including:

3. RESPONSIBILITIES

Management:

Provides and maintains as far as practical:

- positive work health and safety culture ;
- information, training, instruction or supervision to enable workers to conduct activities in a safe manner;
- close collaboration with our customers to create a safe places for our employees to work in;
- an environment of continual improvement where risks to health and safety are eliminated or, where it is not reasonably practicable to do so, the risk is minimised in accordance with the hierarchy of controls;
- proactive leadership and promote the personal responsibility of every individual for their own work health and safety and the work health and safety of others;
- consultation, cooperation and coordination with our employees, contractors and other stakeholders regarding work health and safety matters;
- support to injured or ill employees to return to work through the provision of appropriate injury management programs;
- supportive actions aimed at increasing workers' safety, health and wellbeing beyond the workplace.

Employees:

As with all Biniris policies and procedures, this document is available in all site manuals, F722 Induction and on our Lucidity Intranet Portal. Each employee has an obligation to:

- comply with safe operating practices, with the intent of avoiding injury to themselves and others and damage to plant and equipment ;
- take reasonable care of the health and safety of themselves and others;
- wear personal protective equipment and clothing where necessary;
- comply with any direction given by management for health and safety;
- not misuse or interfere with anything provided for health and safety;
- report all accidents and incidents on the job immediately, no matter how trivial;
- report all known or observed hazards to their supervisor or manager;
- report all potential improvements and safer practices.

4. SCOPE OF POLICY

This policy applies to all managers, supervisors, employees and contractors at all sites. We encourage and seek suggestions for realising our health and safety objectives to create a safe working environment with a zero accident rate.

This policy applies to all business operations and functions, including those situations where employees are required to work off-site.

Signed:
Peter King – Managing Director

Dated: 26/09/2019